

Online Workshop Invitation

How to become an effective Remote Manager!

For the first time, and in cooperation with the Public One GmbH, ReSPA is organizing Remote Management for Cooperation Online Workshop in regards to helping WB countries cope better amid the COVID-19 pandemic.

Enabling employees to work remotely is becoming a basic management practice these days. Actually, managing a remote workforce isn't terribly hard as long as your rapport with your remote employees is strong. Technology itself is not the silver bullet in this context. As we all know technology is only an enabler. An important aspect - that managers and teams do not discuss sufficiently - is the notion of staff members wanting to feel informed and involved. Remote managers must give the team the confidence, transparency and information needed to be empowered. Online tools alone don't solve that. Discussing if all team members really understand the context and challenges of working remotely is a good starting point. Once the team has developed a joint understanding, then continue to integrate tools so that everyone can be effective. There are both right and wrong ways to implement remote work, and there were many drawbacks during recent month. But if you're holding back your efforts to carry on remote working arrangements because you're only looking at the wrong examples you are going to miss out on many opportunities.

In this online workshop we will exchange on experiences, challenges and successes using the Five F method. The Five F method offers managers, leaders and teams a simple framework for reflection and self-assessment. We will jointly highlight some helpful practices and tools to improve your online communication skills, information management and collaboration planning.

Online Workshop Agenda

11.00 h	Welcome, introduction and check-in
11.10 h	Challenges for remote managers and methods to cautiously form, focus and facilitate effective collaboration in teams over distance
11.30 h	Questions & answers session
11.40 h	Exchange of experiences among participants
11.55 h	Outlook and check-out
12.00 h	End of Workshop

Our speakers:

Stefan Friedrichs is Public Management Consultant and Executive Coach since more than 20 years. He is specialized in developing and evaluating HR strategies and organisational development projects for ministries, public agencies and international organizations.

Prof. Dr. Stefan Jung teaches, researches and advises on the topics of strategy, organizational and leadership development. For over 20 years he has been helping international organizations and teams to monitor and improve their own effectiveness and impact.